

BOARD OF SUPERVISORS MEETING

November 18, 2025

The regular meeting of the Campbell County Board of Supervisors was held on the 18th day of November 2025 in the Multi-Use Room of the Walter J. Haberer Building, Rustburg, Virginia. The members present were:

Justin A. Carwile, Chairman, Presiding	Timberlake Election District
Paul E. Dowdy	Sunburst Election District
Jon R. Hardie	Rustburg Election District
Tom K. Lawton	Altavista Election District
Charlie A. Watts II	Brookneal Election District

Absent were:

Kenneth R. Brown	Spring Hill Election District
Matt W. Cline	Concord Election District

Also present were:

Frank J. Rogers, County Administrator
Clifton M. Tweedy, Deputy County Administrator
Paul E. Harvey, Assistant County Administrator
Catherine H. Moore, Clerk
Anne Blair, Director of Management Services
Cody Everett, Deputy Director of Management Services
Tracy Fairchild, Director of Public Safety
Sherry Harding, Director of Public & Employee Relations
Jonathan Pingilley, Director of Information Technology
Brian Stokes, Director of Community Development & Public Works
Jordan Welborn, Director of Citizen Engagement & Quality of Life

Chairman Carwile called the meeting to order at 6:00 p.m.

// PRESENTATION ON COUNTY INFORMATION & STATISTICS

Administrator Rogers recognized all the staff present. This meeting was an opportunity to share with the Board statistical information about the County and information tracked by the County departments. This may provide the Board insight prior to the development of the next budget and to consider steps that may be taken to build on the County's successes.

The County's population as of July 1, 2024 was estimated at 56,472, a growth of 1.4% since April 1, 2020. The population growth was due to net migration as opposed to net births and the largest majority of the County's population was in the 45 to 55 age range. The population of the neighboring localities was also shared.

According to the Virginia Department of Education, the County's public-school enrollment was 7,777 during the 2024-25 school year, down from 7,896 for the 2023-24 year. This would reflect the age range of our population. Lower enrollment would impact the funding the Schools receives from the State. As to the actual revenue loss, this information could be provided by Superintendent Stanley when the Board meets with the School Board in January 2026.

The Economic Development Department provided data on average annual salaries. The average salary in Campbell County was just over \$54,000. The average salary in Virginia was a little more than \$75,000, and the average across the United States was \$73,145. The County's unemployment rate was relatively low.

// DATA BY COUNTY DEPARTMENTS

Administrator Rogers next presented data that is routinely compiled by staff. This information may be useful during the upcoming budget discussions to allocate resources should the Board identify areas of improvement or growth.

Public Works & Community Development –

- An average of 1,500 tons of waste is collected each month;
- The number of building permits issued over the last fiscal year was relatively flat ranging from a high of 470 in one quarter, and a low of 333 in another quarter;
- There were two (2) full-time and one (1) part-time building inspectors performing an average of 2,000 inspections per quarter;
- Public Works staff completes an average of 400 work orders each quarter with the work being completed in four (4) days or less. It was noted that Public Works does not staff master electricians or master plumbers.

CEQL: Citizen Engagement & Quality of Life –

- The library tracks the number of patrons using the libraries. The number of patrons varied quarterly from a low of 33,431 to a high of 44,692;
- Over 60,000 books and other resources were circulated in the libraries quarterly;
- Participants for Events & Experiences ranged anywhere from 3,622 a quarter to a high of 6,123;
- Parks and Recreation tracked the number of participants. Over the course of 1.5 years, there were more than 10,000 participants in programs and sports leagues;
- In the area of Literacy, services were provided for an average of 75 individuals per quarter.

Public and Employee Relations –

- A report showed the number of resignations and retirements from all departments between July 2024 – October 2025 along with a reason for the separation. The Social Services Department has different hiring practices and were not included in the data.

Information Technology –

- A chart was provided showing the number of help desk requests and change requests handled by the Information Technology staff over the past six quarters.

Public Safety –

- On November 6, 2025, Tracy Fairchild, Director of Public Safety, provided an in-depth review of Public Safety operations. At this meeting, Administrator Rogers reviewed the number of calls for service and the response times.

County Administration –

Administrator Rogers shared a one-page summary of revenue totals beginning FY 2013 through FY 2025. This would provide the Board history on total revenues and trends. Staff also provided a summary snapshot of the FY 2026 budget showing the per capita cost for every expense.

// ADJOURNMENT

On motion of Chairman Carwile, the meeting was adjourned at 6:35 p.m.

The vote was: Aye: Carwile, Dowdy, Hardie, Lawton, Watts
Nay: None
Absent: Brown, Cline

JUSTIN A. CARWILE, CHAIRMAN

Approved: